



Preaching Team

Points of Excellence for Teaching Pastors

Under the leadership of the Senior Pastor, the Brentwood Baptist Preaching Team is responsible for the preaching and teaching of Scripture in all Brentwood Baptist campuses and venues.

Introductory Thoughts from Senior Pastor Mike Glenn:

At Brentwood Baptist Church, we take preaching very seriously. We also love it more than anything else we do. We're blessed to have the opportunity to serve with a team of preachers. This structure creates a comfortable place for mutual support, accountability, and maximum creativity. With this in mind, I would ask that you do the following in order to be prepared for our weekly time together:

- Read the text. If reasonable, read the entire book. Do your best to understand the passage in context.
- Think about how your people will hear this text and what issues they'll want you to address.
- Identify the "big rocks" for your campus or congregation.
- Read through the research. You probably won't have time to complete your sermon research, but familiarize yourself with the work done by our research assistant.
- Identify any problem areas of the text that might need special attention from you.
- Identify themes your people will readily identify.
- Pray. For yourself, each other and our church.

Must Do:

- Each teaching pastor must align with the **Annual Sermon Plan** that is developed by the Senior Pastor and Preaching Team Coordinator in collaboration with the preaching team. Each major series should be preached in all venues. Each Sunday the same Scripture text and main point should be preached with the exception of "open Sundays," when the text and focus is the discretion of the teaching pastor.
- Each teaching pastor should preach using the **Holman Christian Standard Bible (HCSB)** unless another translation is approved for a particular Sunday by the Preaching Team. This is to ensure consistency across campuses, venues and for our next generation ministries.
- **The Baptist Faith and Message (1963)** is our doctrinal standard as a church and serves as our statement of faith. All preaching and teaching should align with these doctrines.
- The preaching team meets from **3:30-4:30 on Monday afternoon**. It is expected for teaching pastors to attend.
- The preaching team research assistant provides a **research document** 1-2 weeks before each sermon. While no teaching pastor is required to use the material provided, it is expected that the document is reviewed prior to the preaching team meeting.
- Teaching pastors should be available to **rotate** to other campuses/venues as requested and/or needed.

- **Substitute** teaching pastors must come from the approved list (see below) or be approved by the senior pastor's office.

Should Do:

- Campus teaching pastors should attend the bi-weekly **worship planning meeting** from 2:30-3:30 every other Monday. Other teaching pastors should attend as requested from the worship minister.
- Each teaching pastor should enlist **prayer support** of key leaders and/or staff. How prayer needs and updates are distributed is at the discretion of the teaching pastor.
- The Senior Pastor or Preaching Team Coordinator will occasionally **call meetings** as needed for long-range sermon planning or addressing key issues. It is expected that these called meetings are a priority.
- The Senior Pastor or Preaching Team Coordinator will on occasion give **assignments or readings** to the preaching team. These are expected to be a priority.
- Teaching pastors should give feedback to the **communications** team as needed and within the timeframe requested for items like sermon series artwork, supporting projects and videos.
- Feedback should be given to the discipleship team and Lifeway Christian Resources as requested for the creation and evaluation of **sermon-guided resources**.

Nice to Do:

- The Senior Pastor reserves the right to request that the Preaching Team attend **conferences, seminars or make visits** to area churches for professional development.
- Under the coaching of the senior pastor, **extemporaneous preaching** is preferred (preaching without notes).

Discouraged – Don't Do:

- Don't preach without offering an invitation to respond and clear next steps.
- Don't allow the preaching moment to become a time for programming announcements; work with the worship planning team to ensure those happen at other times during the service.
- Don't give undue focus to civil and "Hallmark" holidays.
- Don't do anything without asking the Model-netics Main Event Compass questions – especially the "Why" question.

Preaching Team:

- Senior Pastor – Mike Glenn
- Preaching Team Coordinator / Station Hill Campus Pastor – Jay Strother
- Avenue South Campus Pastor – Aaron Bryant
- West Franklin Campus Pastor – Matt Pearson
- Chinese Congregation Pastor – Yunhan Gwo
- Deaf Church Pastor – Aric Randolph
- Kairos Pastor – Currently Vacant
- Discipleship Team Representative – Roger Severino
- Worship Ministry Representative
- Residency Program Students and Church Planting Residents, by invitation

Approved Teaching Pastor Substitutes:

- Scott Harris
- Brian Dodridge
- Matthew Page
- Brian Coates
- Ridley Barron